



The National Energy Regulator of South Africa (NERSA) is a regulatory authority established as a juristic person in terms of section 3 of the National Energy Regulator Act, 2004 (Act No. 40 of 2004). NERSA's mandate is to regulate the electricity, piped-gas and petroleum pipeline industries in terms of the Electricity Regulation Act, 2006 (Act No. 4 of 2006), Gas Act, 2001 (Act No. 48 of 2001) and Petroleum Pipelines Act, 2003 (Act No. 60 of 2003). The structure of the Energy Regulator consists of nine members, five of whom are part time and four are full time, including the Chief Executive Officer (CEO). The Energy Regulator is supported by a secretariat under the direction of the CEO. NERSA wishes to recruit personnel with appropriate competencies in the following areas:

SIX (6) MONTHS FIXED TERM CONTRACT

Specialist Analyst

Department: Electricity Pricing and Tariffs

Package: R1 157 136.00 – R1 498 109.00 per annum (CTC)

Reference: HR 15/24

Requirements: * Bachelor's Degree in Engineering or Bachelor of Technology Degree or Advanced Diploma (NQF 7) in Electrical Engineering as recognised by SAQA * Working experience with MYPD methodology * Minimum Fifteen (15) years' experience in the energy and coal mining industry in South Africa * A certificate in modelling in excel will be an advantage.

The candidate must be competent in the following: * Communication (verbal and written) Skills * Interpersonal Skills * Computer Skills (Microsoft Excel, Word, Outlook and Project) * Report Writing Skills * Financial and Numeric Skills * Analytical (mainly financial and/or economic) Skills * Modelling and spreadsheets * Negotiation Skills * Project Management Skills * Time Management Skills * Good Work Organisation Skills.

Purpose: Reporting to the Head of Department: Electricity Pricing and Tariffs, **the successful incumbent will:** * Develop excel models based on the MYPD 4 methodology for the purpose of analysing various sections of Eskom's application * Assist with the review and analyses of the Eskom MYPD Application and the decision to grant or not to grant Eskom the revenues it is asking for in the various sections of the application * Review and analyse whether the reasons for decision to adjust or not to adjust the amounts that Eskom has applied for are based on sound legal, technical and economic analysis * Reviewing all sections of the MYPD, including the Regulatory Asset Base, Primary Energy, sales volumes and others for accurate analysis, correct numbers on the tables and ensuring that conclusions to adjust or not to adjust are sound, as well as ensuring that the figures used by NERSA to adjust are correct * Review the entire Reason for Decision (RfD) document and ensure that the various sections flow logically to the next section in terms of numbers, i.e. numbers from the production plan flow into the primary energy section to ensure that there is sufficient coal to realize the production plan etc * Develop excel models based on the NERSA Cost of Supply Framework for the purpose

of analysing various sections of Municipality Cost of Supply Studies * Assist with review and analyses of Municipal Tariff applications and the decision to grant or not to grant the revenues requested based on thorough cost analysis and ensure that the costs submitted are prudently incurred.

Enquiries for this position should be directed at: **Mr. Brian Sechotlho** at **012 401 4600**

CLOSING DATE: 04 NOVEMBER 2024

The employment decision shall be informed by the Employment Equity Plan of the organisation.

Interested persons should send a comprehensive CV to [**applications@nersa.org.za**](mailto:applications@nersa.org.za) or to the National Energy Regulator of South Africa, Human Resources Division, PO Box 40343, Arcadia, Pretoria, 0007, **for the attention of Ms Elizabeth Duma.**

NB: Applications received from recruitment agencies will not be accepted.

Appointments will be subject to positive pre-employment checks and security clearance.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation.

Persons with disabilities are encouraged to apply.



Communication will be limited to shortlisted candidates only. If you do not hear from NERSA within three months of the closing date, please accept that your application was unsuccessful.

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